



Canadian Outback Rafting Company

EMPLOYMENT OPPORTUNITY

Assistant Operations Manager 2026

Join the Canadian Outback Rafting Team as an Assistant Operations Manager!

About Us: Canadian Outback Rafting is one of the fastest-growing leaders in the adventure tourism industry! Since 1995, we've been offering thrilling rafting experiences on some of the most breathtaking rivers in British Columbia. Whether it's a serene float or a heart-pounding, multi-day adventure, we create memories that last a lifetime.

We're passionate about empowering people through shared experiences of discovery, challenge, and laughter. Our team thrives on stretching boundaries, challenging assumptions, and unlocking potential—for our guests and ourselves. If you're a dynamic leader who shares our passion for the great outdoors, we'd love to have you on board!

What You'll Do: As a key member of our management team, you will play a crucial role in ensuring the smooth and successful operation of our rafting expeditions. You'll co-manage a team of 30+ enthusiastic staff, overseeing every detail from pre-trip preparation to post-trip evaluations. Your leadership will help foster growth, deliver unforgettable client experiences, and uphold our commitment to safety and professionalism.

Your Role Includes:

- **Pre-season planning:** Coordinate staffing, resources, and contingency plans.
- **Guide mentorship:** Help our guides grow and develop, both on and off the river.
- **Logistics management:** Ensure the right people and equipment are in the right place, every time.
- **Risk assessment:** Evaluate technical procedures and make quick, sound decisions to maintain safety standards.
- **Client liaison:** Interact with clients and provide feedback to our marketing team to improve future experiences.
- **High standards:** Maintain the highest levels of service, safety, and professionalism across every trip.
- **Product innovation:** Collaborate with the management team to develop new, exciting experiences for our guests.

- **Team-building:** Organize staff excursions and activities to keep morale high.

What We're Looking For: We need someone who is passionate, driven, and ready to inspire others! Our ideal candidate:

- **Thrives in a fast-paced environment** and has a keen sense of urgency.
- **Has experience in the tourism industry**, especially in rafting or outdoor adventure.
- **Is a natural leader** who excels at mentoring, coaching, and motivating teams.
- **Is safety-conscious** and knowledgeable in risk management procedures.
- **Communicates clearly and effectively** with staff, clients, and management.
- **Is adaptable**—able to think on their feet and solve problems on the fly.
- **Is passionate about the outdoors** and eager to grow both personally and professionally.

Why Work With Us?

- **Competitive salary:** \$4,500–\$6,500/month with potential for seasonal extension.
- **Bonuses & tips:** Earn extra for going the extra mile!
- **Flexible schedule:** Work in stunning locations across Western Canada.
- **Professional growth:** Ongoing training, new challenges, and leadership opportunities.
- **Fun work environment:** Join a tight-knit team that works hard, plays hard, and shares your passion for the wild.

Details:

- **Start Date:** April 1, 2026
- **Job Type:** Full-time, Seasonal (6 months)
- **Location:** In-person at Squamish, BC
- **Schedule:** Day shifts, with weekends as needed

Ready to take your career—and adventure—to the next level? Apply now to be part of the Canadian Outback Rafting legacy and lead unforgettable river adventures!